



# Pathfinder

A Teaching School Alliance

## 2020-2021

# Secondary Newly Qualified Teacher Programme

**Pathfinder has a history of providing outstanding CPD across the city, given its commitment to creating and supporting the very best teachers in York schools and beyond. This aim begins with exceptional provision for NQTs, as they begin their career in teaching.**

All secondary school NQTs are invited to pursue Pathfinder's city-wide NQT programme, which includes a variety of training sessions, designed to help NQTs become outstanding teachers. This course supports the key aims of the new Early Careers Framework (which will be rolled out nationally in 2021), which aims to support Early Career Teachers in the following five key areas:

Behaviour

Professional  
Behaviour

Instruction and  
Pedagogy

Curriculum

Assessment

Our excellent, well-established and highly rated NQT programme will help Early Career Teachers to:

- ✓ Develop confidence in their teaching and understand what support is available to them, as well as how they can access this.
- ✓ Make the most of their NQT year, ensuring that both they and the pupils they teach have the best possible experience.
- ✓ Understand the different aspects of teaching in greater depth, so they have a broader and more insightful understanding of what this exciting profession involves, as well as what is expected of teachers throughout their career.
- ✓ Make informed decisions, based on evidence, to help them develop and improve their teaching practice as they progress through their career.

What the programme involves:

### For NQTs

- A welcome event for Newly Qualified Teachers, where they can meet with the leader of the Pathfinder NQT Programme and Mike Jory, who is the city's School Effectiveness and Achievement Advisor, and the person responsible for the statutory induction of NQTs.
- Three Twilight Sessions that will take place after school at Pathfinder (or by Zoom in Autumn Term 1).
- A full day session covering two modules in January 2021, where NQTs can once again meet and collaborate with other NQTs from across the city.
- Support from other Early Career Teachers across the city, along with well-established and experienced teachers, who have an excellent track record.

### For Mentors

- A welcome event for Mentors, where they can receive advice and guidance about what their role entails and how best to support NQTs in the first year of their teaching career. (NB. This event for Mentors is free, where NQTs are registered with CYC)

## COST AND BOOKING

**£200** for first NQT | **£150** for each subsequent NQT. Book here for the Secondary NQT Programme: [Secondary NQT 2020-21 Booking](#) or go to our website [www.pathfinder-education.co.uk](http://www.pathfinder-education.co.uk)



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## MENTOR TRAINING

DATE	SESSION OVERVIEW	VENUE
<b>Tuesday 22 September 2020</b> 4.00pm - 5.00pm	<b>NQT INDUCTION FOR MENTORS</b> A session for NQT Mentors where they can receive advice and guidance about what their role entails and how best to support NQTs in the first year of their teaching career.  NB: This session needs to be booked via the Teaching School website.	Pathfinder Teaching School will host this session via Zoom. Log-in details will be provided.

## SECONDARY NEWLY QUALIFIED TEACHER PROGRAMME

DATE	SESSION OVERVIEW	VENUE
<b>W/B: 14 September 2020</b> <b>Monday 14 September 2020</b> 4.00pm - 5.00pm <b>Tuesday 15 September 2020</b> 4.00pm - 5.00pm <b>Wednesday 16 September 2020</b>	<b>NQT WELCOME EVENT</b> Mike Jory will provide an introduction to the context of the local authority's role in supporting NQTs, provide statutory information and explain how to access support in your NQT year.  This is an important opportunity for NQT colleagues to meet other NQTs from different schools.	Pathfinder Teaching School will host these sessions via Zoom, along with Mike Jory.  Log-in details will be provided and NQTs will be informed in advance which evening they should attend.
<b>Thursday 24 September 2020</b> 4.30pm - 6.30pm	<b>BEHAVIOUR</b> In this session, you will explore the importance of what makes classroom culture conducive to learning. You will also consider what you can do to create and maintain this culture, and consider the pitfalls associated with managing behaviour effectively.	Pathfinder Teaching School will host this session via Zoom.  Log-in details will be provided.
<b>Thursday 12 November 2020</b> 4.30pm - 6.30pm	<b>PROFESSIONAL BEHAVIOURS</b> This session will focus on your awareness and ability to manage your own professional development. It will incorporate aspects of metacognition, habit-building and well-being.	Pathfinder Teaching School Suite at Archbishop Holgate's School
<b>Monday 4 January 2021</b> 9.30am - 4.30pm	<b>INSTRUCTION</b> This session begins by exploring the cognitive processes involved in learning, and how instruction might need to be delivered as a result. The session will further explore how instruction can be best crafted to meet the needs of pupils and the curriculum being delivered.  <b>CURRICULUM</b> This session covers the importance of the curriculum in terms of pupils' learning. It considers what the curriculum is, what it represents and why it is such an important lever in our quest to improve outcomes for children. You will consider how to construct a curriculum, how to effectively implement it, as well as understand its overall intentions.  Lunch will be provided.	Pathfinder Teaching School Suite at Archbishop Holgate's School
<b>Tuesday 2 March 2021</b> 4.30pm - 6.30pm	<b>ASSESSMENT</b> In this session, you will explore the 'key ingredients' of effective assessment, including validity and reliability. You will consider what effective assessment might look like in relation to what is being taught, and explore many of the pitfalls associated with data generated by in-school assessment.	Pathfinder Teaching School Suite at Archbishop Holgate's School

Tel: 01904 411341 Twitter: @pathfinderTSA

For enquiries contact: [lhompson@archbishopholgates.org](mailto:lhompson@archbishopholgates.org)

[www.pathfinder-education.co.uk](http://www.pathfinder-education.co.uk)